

Fund Development Officer

Location: Remote

Hours: 2-3 days per week (15-22.5 hours)

Salary: £35,000-£40,000 Full-Time Equivalent (pro rata £14,000-£24,000 depending on hours worked and experience)

Contract: Permanent

Reporting to: Fund Development Manager

Are you passionate about seeing Christians engage more deeply in God's mission?

We are seeking a relational, motivated and enthusiastic Fund Development Officer to help grow our community of supporters across the UK, US and globally. This is an exciting opportunity to join an established Christian ministry with over 25 years of experience supporting disciple-making movements, leadership development and community transformation across the Arab, Persian and Turkic worlds.

This role is ideal for someone who loves connecting with people, building partnerships, communicating inspiring stories of impact, and helping individuals and churches become active partners in Christian ministry.

You will play a key role in expanding our supporter base, strengthening relationships with existing individual, institutional donors and churches, helping expand our network of ministry partners, and encourage greater participation in the ministry through prayer, giving and advocacy.

This is a flexible, part-time role with significant potential for growth as fundraising and supporter engagement activities expand.

About 3P Ministries

3P Ministries exists to see healthy, multiplying communities of disciples established among some of the least-reached peoples of the world. We work alongside ministry partners in more than 20 nations, providing training, coaching and support that enables local leaders to make disciples, develop leaders and transform communities through the love of Christ.

3P Ministries is a UK registered Charity. Our international team of experienced disciple makers catalyse church planting movements in the Arab, Turkic, Persian and North African world. The core team are located globally, but with a significant proportion of leadership, trustees and support staff based within the UK and US.

About the Role

As our Fund Development Officer, you will:

Grow Individual Support

- Develop relationships with existing and prospective supporters.
- Encourage and grow regular giving.
- Help deliver fundraising appeals and supporter campaigns.
- Ensure supporters receive excellent care, communication and appreciation.
- Identify opportunities to develop major donor and legacy giving relationships.
- Maintain accurate donor records and supporter journeys through our CRM system.

Develop Church Partnerships

- Build and strengthen relationships with churches across the UK.
- Arrange speaking opportunities, church visits and mission presentations.
- Recruit and support church champions and advocates.
- Encourage churches to engage through prayer, giving and practical partnership.
- Develop resources that help churches connect with our ministry.
- Represent the organisation at conferences, church events and networking opportunities.

Support Communications and Events, working closely with the Communications Associate to:

- Gather and share stories that demonstrate ministry impact.
- Contribute to newsletters, emails, prayer updates and appeals.
- Coordinate supporter and church events.
- Work alongside ministry and communications colleagues to inspire engagement and generosity.

About You

We are looking for someone who combines strong relationship-building skills with excellent organisation and a heart for Christian mission.

Essential

- A committed Christian who actively supports the vision and values of 3P Ministries.
- Has experience in fundraising, supporter engagement, grant writing, ministry development or a related field.
- A personal passion for seeing God's Kingdom grow among least-reached peoples and communities.
- Strong communication and interpersonal skills.
- The ability to build and maintain relationships with individuals, churches and ministry partners.
- Organisational and administrative skills.
- Ability to work independently, manage priorities and meet deadlines.
- Strong attention to detail and good financial awareness.
- Competence in Microsoft Office applications, including Outlook, Excel, Teams and PowerPoint.
- Confidence using databases or CRM systems.
- Ability to work flexibly, taking into account different time zones and occasional evening and weekend meetings.
- Ability to travel nationally and internationally occasionally.

Desirable

- Fundraising experience within a charity or Christian organisation.
- Church engagement or church partnership development.
- Grant writing and reporting.
- CRM or supporter database management.
- Event coordination and public speaking.
- Individual giving, major donor or legacy fundraising.

What Success Will Look Like

Over time, you will help us:

- Grow our number of active supporters.
- Increase regular giving income.
- Develop stronger relationships with churches and grow our church partnership programme.
- Increase church presentations and partnership opportunities.
- Improve supporter retention and engagement.
- Create a thriving community of prayerful, generous ministry partners.

Why Join Us?

This is an exciting opportunity to play a strategic role in helping a rapidly growing Christian ministry expand its impact and engagement. You will help connect individuals and churches with opportunities to participate in God's work, enabling lives and communities to be transformed through the gospel.

Working remotely in a flexible supportive environment, you will report to the Fund Development Manager and work closely with the Communications Associate, Administrator and Finance Manager in strengthening the organisation's long-term financial sustainability. As well as opportunities to visit donors and churches, you will attend bi-annual in-person five day team gatherings either (within the UK or internationally) as well as the opportunity to visit ministry partners in the nations we minister to and witness how the gospel is transforming lives in the Arab, Turkic and Persian worlds.

Occupational Requirement

Because this role involves representing the Christian faith and ethos of the organisation, there is an occupational requirement for the postholder to be a practising Christian in accordance with Schedule 9 of the Equality Act 2010.

What We Offer

- A flexible, part-time role with scope for future growth.
- Salary of £35,000-£40,000 FTE, pro rata according to hours worked and experience.
- Comprehensive induction and training to support you in becoming effective and confident in the role.
- Opportunities for professional development in fundraising and supporter engagement.
- The opportunity to engage deeply with the vision, training and ministry of 3P Ministries.
- Participation in wider team gatherings, including two annual in-person team meetings, held in the UK or overseas.
- The chance to make a significant contribution to ministry impact among least-reached peoples.

How to Apply

Please send:

- A CV
- A covering letter explaining your interest in the role and how your experience meets the requirements

to: **Julia Jolley, Fund Development Manager**

julia@3pministries.com

Closing Date: 18 November 2026

"We believe that every Christian can play a part in God's mission through prayer, encouragement, generosity and partnership. Join us in helping more people do just that."

